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Organizational behavior management (OBM) applies behavioral principles to individuals and groups in business, industry, government and human service settings, according to Psychological Services, a publication from the American Psychological Association.

What Is Organizational Behavior Management (OBM)?

to achieve a wide variety of goals. Organizational behavior is defined as the actions and attitudes of people in organizations. The field of organizational behavior (OB) covers the body of

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knowledge derived from these actions and attitudes. It can help managers understand the

UNDERSTANDING AND MANAGING ORGANIZATIONAL BEHAVIOR

Organizational Behavior is the study and application of knowledge about how people, individuals, and groups act in organizations. It does this by taking a system approach. That is, it interprets people-organization relationships in terms of the whole person, the whole group, the whole organization, and the whole social system.

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Organizational Behavior Management (OBM) is a sub-discipline of ABA, which is the application of the science of behavior. ABA emphasizes the use of operant and respondent procedures to produce behavior change. Behavior Analysis as a science has very explicit goals.

About Organizational Behavior Management (OBM)

Like most modern-day theories and ideologies, organizational behavior has evolved over time as people adapt to changes in society. In order to understand organizational behavior, we must first understand management theory and how the people before us used these theories to guide and direct formal organizations to be more successful.

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**Management Theory and
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