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Essentials of Physician Practice Management offers a practical reference for administrators and medical directors and provides a comprehensive text for those preparing for a career in medical administration, practice management, and health plan administration. Essentials of Physician Practice Management is filled with valuable insights into every aspect of medical practice management including operations, financial management, strategic planning, regulation and risk management, human resources, and community relations.

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your own practice, contain costs, defuse conflicts, boost reimbursement and increase physician, staff and patient satisfaction.

Published in association with the MGMA and written for physician leaders and senior healthcare managers as well as those involved in smaller practices, *Physician Practice Management: Essential Operational and Financial Knowledge* provides a comprehensive overview of the breadth of knowledge required to effectively manage a medical group practice today. Distinguished experts cover a range of topics while taking into special consideration the need for a broader and more detailed knowledge base amongst physicians, practice managers and healthcare managers. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition.

Praise for *Partners in Health* "The combination of visionary leadership, knowledge, and superb timing makes this book a winner. Health care is evolving toward collaboration and integration, and this book is essential reading for anyone wishing to change the relationships between hospitals and physicians."

□ Donald W. Fisher, PhD, president and CEO, the American Medical Group Association "This book is a must-read for anyone committed to a high-performance health system. It spells out the practical steps that will move us toward an accessible, coordinated, patient-centered system of care. Its recommendations for payment and regulatory reform underscore the urgency of comprehensive health reform if the current misaligned incentives are to be changed to support those on the frontlines in providing the best care with prudent stewardship of resources." □ Karen Davis, PhD, president, The Commonwealth Fund

"Closer physician-hospital integration would lead to higher quality care at lower cost. *Partners in Health* is a masterful guide to past integration efforts, current models of success, and thoughtful recommendations for future progress."

□ Victor R. Fuchs, PhD, Henry J. Kaiser Jr. Professor Emeritus,

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Stanford University "The working relationship of hospitals and physicians must be restructured for the United States to achieve more efficient, accountable care. But addressing our urgent challenges can't wait for all hospitals and physicians to join highly structured systems. Thankfully, the authors offer steps that all the major stakeholders can take today to spur new models and start the flywheel of trust spinning at new speeds." □Richard Umbdenstock, president and CEO of the American Hospital Association
"Transitioning U.S. health care from fragmentation to integration, in the context of a more rational payment system, is sure to be a long and tortuous journey. Partners in Health is a kind of Fodor's Guide to the voyage. No one committed to health reform should travel without it." □Susan Dentzer, editor-in-chief, Health Affairs

Leading a group practice is very different from managing in other settings. This book will provide you with the fundamental knowledge you need to thrive in this unique environment. "This is a superb introduction to the quickly changing and challenging world of physician practice management. Readers will have a solid foundation in all the activities that encompass the managerial world of this sector of healthcare delivery. They will be well-prepared for the journey toward excellence and leadership in providing the population with accessible and affordable care with a cost-quality ratio that enhances value to all stakeholders---patients, physicians, insurers, vendors, hospitals, and the administrators themselves."---Stephen S. Mick, Ph.d., CHE Arthur Graham Glasgow Professor and Chair Department of Health Administration Virginia Commonwealth University (from the Foreword)

This concise, evidence-based text contains essential topics important for every pain management student, trainee, and practitioner. Both acute and chronic pain management principles and techniques are discussed, while numerous case vignettes help reinforce basic concepts and improve clinical decision making.

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Throughout, a multidisciplinary approach to pain is stressed. Behavioral and physical therapies, plus ethical considerations, are also discussed in this indispensable guide for anyone involved in the management of pain.

This title includes a Foreword by John W Bachman, Professor of Medicine, Mayo Clinic College of Medicine, Rochester, Minnesota. Mastering the art of medical practice management requires knowledge that most physicians don't learn in medical school, residency, and fellowship training. Successful practice management in the 21st century requires physicians to understand how to organize and manage a practice, manage their finances, recruit, work with, and manage people within and outside of the practice, improve healthcare delivery and clinical outcomes, and ensure compliance with federal, state, and local laws and regulations.

"Medical Practice Management in the 21st Century: The Handbook" addresses multiple aspects of medical practice management. It offers both background information and practical tools. The workbook format, supported by web-based tools, allows busy physicians to gain a basic understanding of many topics, determine strategies for their practices, and seek additional information when they want it. This guide will be ideal for both physicians who need business guidance as they begin their careers and physicians who are already in practice and want to enhance their business skills. Many physicians can't afford or choose not to hire a professional practice administrator or manager; this book will help them assume managerial responsibilities with the same level of confidence that they bring to clinical care. Physicians in academic medical centers who manage departments, programs, or research studies will also benefit. "This book is essential for any clinician planning to open a new practice or attempting to improve the quality and efficiency of an existing practice. Read and learn." - John Bachman MD, in the Foreword. "Written for the busy practitioner - clear, concise, and practical without any wasted space.

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I wish I had had this resource when I was starting practice. It's the bible for practice management, just as the "Washington Manual" was in earlier years." - Robert S Galvin, MD, Director of Global Healthcare for General Electric. "Important. Crosses many boundaries, covering a wide variety of topics. Guides physicians in developing the infrastructure that they need to succeed." - John Fallon, MD, Chief Physician Executive, Blue Cross Blue Shield of Massachusetts. "There is no better book or resource to use to develop the necessary proficiency to run a first-class, stellar practice than this. All who read this book will be able to ensure that every patient has a positive experience with your practice and will not only enjoy the experience but will tell other physicians, their family and their friends about you and your practice and thus make your practice thrive and prosper." - Dr Neil Baum, Clinical Associate Professor of Urology, Tulane Medical School, New Orleans, Louisiana. "I love the chapter on financial management. It is very complete and gives a non-business major a good grasp of complicated information." - Allen R. Wenner, MD, family medicine practitioner, West Columbia Family Medicine, South Carolina. "I like the format of the exhibits. In the chapter on financial management, the side-by-side problem/solution approach is easily understandable and lends itself to a solution oriented approach. I can spot my own practice's issues and immediately understand what to do without searching through a lot of text." - Tom Sena, MD, President of Raleigh Children and Adolescents Medicine, Raleigh, North Carolina. "Full of good material which I am actively planning to use. Extremely helpful!" - Dr Damian McHugh, President, Raleigh Emergency Medicine Associates, Raleigh, NC.

Light on complex theoretical language, this relevant, accessible text offers a hands-on approach to studying human resources in various healthcare systems such as hospitals, integrated healthcare systems, managed care settings, private practices, and public health clinics. The book can be used as a stand-alone textbook in undergraduate or

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graduate level courses on human resources. With its practice-oriented approach, it is also a valuable resource for current health care organizations.

One of the major skills required for success in practice is to know how to manage a clinic. *Strategic Practice Management: Business Considerations for Audiologists and Other Healthcare Professionals, Third Edition* is extremely useful for clinicians currently managing their own clinics as well as for the development and teaching of courses in practice management. The first and second editions of this text have been used in university training programs. The third edition contains contributions from nine guest chapter authors, six who are new to this text, and all are experts in their field. Their insight provides the reader with an enlightening resource essential to the operational and business management of the practice setting, including developing an appropriate business plan; startup and long-term planning; essential legal considerations; fiscal monitoring and methods to assess the ongoing financial health of the practice; reimbursement capture; patient and referral source management; human resource issues, including compensation strategies; and much more. Dr. Robert Glaser and Dr. Robert Traynor have extensively updated all of the retained chapters with significant improvements to the content, tables, and figures. Comprehensively researched, every effort has been made to provide the most recent and thorough references for further review. **NEW**

CONTRIBUTORS AND CHAPTERS: Legal Considerations in Practice Management: Michael G. Leesman, JDDeliberations on Ethics in the Practice of Audiology: Rebecca L. Bingea, AuDNEW! Itemizing Professional Hearing Care Services: Stephanie J. Sjoblad, AuDNEW! Office Management Systems: Brian Urban, AuDNEW! Audiology in the Insurance System: Amber Lund-Knettel, MA, and Thomas J. Tedeschi, AuD **ADDITIONAL NEW TOPICS:** Management Implications for Audiology Practice Competition in Audiology Practice Professional Selling Techniques This text covers

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virtually every current area of practice management and is an excellent resource for any health care practitioner considering a startup venture, purchasing an ongoing practice, reinventing their current practice, or for those interested in sharpening their clinical service delivery model in the current competitive arena.

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